

TOWN OF HARPERSFIELD

RESOLUTION NO. 012 OF THE YEAR 2018.

Councilman Edward S. Slicer offered the following resolution and moved its adoption:

Title: Resolution Of The Town Board In The Matter Of The Adoption Of A Sexual Harassment Policy For All Employees Of The Town Of Harpersfield.

WHEREAS, the New York State Department of Labor ("DOL") finalized sexual harassment prevention guidance in response to a New York State DOL Law (Section 201-G, Prevention of Sexual Harassment), which was part of the 2018-19 State Budget, requiring all employers to adopt, post and distribute to all employees by October 9, 2018, a Sexual Harassment Prevention Policy; and

WHEREAS, the law also requires that all employees complete training that meets the minimum standards, no later than October 9, 2019, and annually thereafter; and

WHEREAS, the Town of Harpersfield is committed to a policy that sexual harassment constitutes illegal behavior, is prohibited in any and every workplace in which Town employees are required to conduct business, and is consistent with guidance issued by the DOL; and

WHEREAS, the Town shall comply with New York State DOL Law, Section 201-G, Prevention of Sexual Harassment; and

NOW THEREFORE, BE IT RESOLVED, that the Town of Harpersfield shall adopt the attached Town of Harpersfield Sexual Harassment Prevention Policy, prepared with assistance of the DOL Sexual Harassment Prevention Guidance and model policy; and

NOW THEREFORE, BE IT RESOLVED FURTHER, that the Clerk of the Town of Harpersfield shall distribute to all supervisors, managers, and/or to employees directly the attached Town of Harpersfield Sexual Harassment Prevention Policy; and

NOW THEREFORE, BE IT RESOLVED FURTHER, that the Clerk of the Town of Harpersfield shall make the Town of Harpersfield Sexual Harassment Prevention Policy publicly available, and post the Town of Harpersfield Sexual Harassment Prevention Policy Notice in the Town offices and on the Town's website.

Seconded by Councilman Harry Peterson with the vote as follows:

Adopted:	Supervisor	James Eisel Sr.	Aye.
	Councilman	Robert Reeve Jr.	Aye.
	Councilman	Harry Peterson	Aye.

Councilman Edward S. Slicer Aye.
Councilman Matthew J. Taylor Aye.

Dated: November 13, 2018.

Linda E. Goss, Town Clerk
Town of Harpersfield

STATE OF NEW YORK }
COUNTY OF DELAWARE }
TOWN OF HARPERSFIELD }

I Linda E. Goss, Town Clerk for the Town of Harpersfield have compared the preceding copy with the original Resolution on file in this office adopted by the Town Board of the Town of Harpersfield at a regular meeting held on November 13, 2018, and I DO HEREBY CERTIFY the same to be a correct transcript therefrom and of the whole of the original. I further certify the vote thereon was as follows:

MEMBERS PRESENT:	MEMBERS ABSENT:	VOTE:
James Eisel Sr.		Aye.
Robert Reeve Jr.		Aye.
Harry Peterson		Aye.
Edward S. Slicer		Aye.
Matthew J. Taylor		Aye.

Witness my hand and seal of the Town of Harpersfield, this 14th day of November, 2018.


Linda E. Goss, Town Clerk

Town of Harpersfield