

At a Regular Meeting of
the Town Board of Harpersfield
held on September 9, 2026
at 7:00 pm at the Town Offices

RESOLUTION NO. 020

**RESOLUTION AUTHORIZING TOWN OF HARPERSFIELD HIGHWAY
DEPARTMENT EMPLOYEES TO UPGRADE LICENSE CLASSIFICATION AT
TOWN'S EXPENSE**

WHEREAS, the Town of Harpersfield Highway Department (the "Highway Department") owns equipment and vehicles such as trucks, heavy equipment trailers and other assorted machines which require a Commercial Driver License ("CDL") to operate; and

WHEREAS, the Highway Department has requested that the Town Board of the Town of Harpersfield (the Town Board") provide an avenue for employees of the Highway Department to acquire their CDL to allow for the operation of said equipment; and

WHEREAS, the Town Board has found that it would be a benefit to the Highway Department and to Harpersfield for Highway Department employees to have the CDL allowing for the diving and operation of vehicles and equipment; and

WHEREAS, the Town Board desires to create an avenue to assist Highway Department employees to obtain their CDL.

**NOW THEREFORE, BE IT RESOLVED BY THE TOWN BOARD OF THE TOWN
OF HARPERSFIELD:**

1. The Town of Harpersfield will pay for the cost of the examination, including road test fee, physical fitness exam, and training assistance needed for any member of the Highway Department who wishes to receive their CDL to operate equipment and vehicles within the Highway Departments ownership and use.
2. That this assistance shall only be available to Highway Department employees.
3. That individuals who obtain their CDL shall be required to register with the New York State Drug, Alcohol, and LENs programs.

4. That Highway Department employees shall be eligible to operate vehicles and equipment as is indicated on their CDL and only vehicles and equipment that is indicated on their CDL once proof that all necessary requirements have been met, and documentation of such is on file with the Town of Harpersfield.
5. That those individuals within the Highway Department who receive their CDL and are members of unions shall receive pay raises as is pre-negotiated in the union contract. Those who are nonunion members shall receive a pay raise of maximum one dollar (\$1.00) per hour.
6. That to protect the investment of the Town of Harpersfield in its Highway Department, individuals who receive their CDL must remain in employment with the Town of Harpersfield for three (3) years from the date the license has been approved.

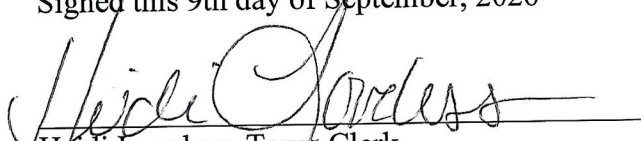
If an employee elects to leave the Town of Harpersfield before the three (3) year time period is complete, the employee is required to reimburse the money that the Town of Harpersfield expended in assisting said employee in obtaining their CDL, plus five percent (5%) interest.
7. Any future renewals and upgrades of the CDL shall be the sole responsibility of the employee.

WHEREUPON, the Resolution was put to a vote and recorded as follows:

Supervisor Driscoll	Aye
Board Member Vansickell	Aye
Board Member Funk	Aye
Board Member Hill	Aye

THE RESOLUTION WAS THEREUPON DECLARED DULY ADOPTED.

Signed this 9th day of September, 2026


Heidi Loveless, Town Clerk

STATE OF NEW YORK }
COUNTY OF DELAWARE }
TOWN OF HARPERSFIELD }

I have compared the preceding copy with the original Resolution on file in this office adopted by the Town Board of Harpersfield at a regular meeting held September 9, 2026, and I DO HEREBY CERTIFY the same to be a correct transcript therefrom and of the whole of the original. I further certify the vote thereon was as follows:

MEMBERS PRESENT	MEMBERS ABSENT	VOTE
Driscoll		Yea/Nay
Funk		Yea/Nay
Hill		Yea/Nay
Reeve	Reeve	
Vansickell		Yea/Nay

Witness my hand and the seal of the Town of Harpersfield, this 10th day of September 2026.


HEIDI LOVELESS, TOWN CLERK
TOWN OF HARPERSFIELD

